

# Nondiscrimination and Accessibility Statement\*



## Discrimination Is Against the Law

Huron Regional Medical Center complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. HRMC does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

## HRMC provides:

Free aids and services to people with hearing or visual disabilities to communicate effectively with us, such as:

- o Qualified sign language interpreters
- o Written information in other formats (large print, audio, accessible electronic formats, other formats).

Free language services to people whose primary language is not English:

- o Qualified interpreters and
- o Information written in other languages.

If you need these services, call 1-800-529-0115 (TTY: 711)

If you believe HRMC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance:

HRMC Human Resources Director  
172 4<sup>th</sup> Street SE  
Huron, SD 57350  
Phone: (605) 353-6538, TDD: 711 or  
1-800 877-1113  
Fax: (605) 353-7385  
Email: rhanson@huronregional.org

You can file a grievance in person or by mail, phone, fax or email. If you need help filing a grievance, the Human Resources Director is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue SW  
Room 509 FHHH Building  
Washington, D.C. 20201  
1-800-368-1019  
1-800-537-7697 (TDD)  
Complaint forms are available at  
<http://www.hhs.gov/ocr/office/file/index.html>.

## Free help in other languages

For help in a language other than English, HRMC provides no-cost language interpretation in at least 150 languages.

**English:** ATTENTION: If you speak a language other than English, language assistance services, free of charge, are available to you. Call 1-800-529-0115 (TTY: 711).

**Spanish:** ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-529-0115 (TTY: 711).

**German:** ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-529-0115 (TTY: 711).

**Chinese:** 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-800-529-0115, (TTY: 711)

**Karen:** ၵ်သ့ၵ်သး- နမ့ၵ်ကတိၵ် ကသီၵ် ကျိၵ်အလိၵ်, နမ့ၵ်ၵ် ကျိၵ်အတၵ်မၵ်မၵ်မၵ်မၵ် တလၵ်သ့ၵ်လၵ်စ့ၵ် နီတမံၵ်သ့ၵ်န့ၵ်လီၵ်. ကိး 1-800-529-0115 (TTY: 711).

**Vietnamese:** CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-529-0115 (TTY: 711).

**Nepali:** ध्यान दिनुहोस्: तपाइले नेपालको बोलचाल भन्नु तपाइको निम्त भाषा सहायता सेवाहरूको नःशल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् 1-800-529-0115 (टिपटवाइ: 711).

**Serbo-Croatian:** OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-800-529-0115 Telefon za osobe sa oštećenim govorom ili sluhom: 711).

**Amharic:** ማሳሰቢያ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም አርዳታ ድርጅቶች: በነጻ ሊያገለግሉት ተዘጋጅተዋል: ወደ ሚከተለው ቁጥር ይደውሉ 1-800-529-0115 (መስማት ለተሳናቸው: 711).

**Sudanic:** MAANDO: To a waawi [Adamawa], e woodi ballooji-ma to ekkitaaki wolde caahu. Noddu 1-800-529-0115 (TTY: 711).

**Tagalog:** PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-529-0115 (TTY: 711).

**Korean:** 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-529-0115 (번으로 전화해 주십시오: 711).

**Russian:** ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-529-0115 (телетайп: 711).

**Cushite:** XIYYEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-800-529-0115 (TTY: 711).

**Ukrainian:** УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-800-529-0115 (телетайп: 711).

**French:** ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-529-0115 (ATS: 711).

\* Under Section 1557 of the Affordable Care Act (ACA), HRMC is required to post notices of nondiscrimination and taglines that alert individuals with limited English proficiency (LEP) to the availability of language assistance services.